

CONFLICT POTENCIES, MITIGATION AND POSSIBLE TOOL IN EXTRACTIVE INDUSTRY

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	Conflict Potencies	Mitigation	Tool
Exploration	Disturbances on exploration studies and surveys to plan exploration drilling by local parties.	<ul style="list-style-type: none"> Conflict potencies survey & observation 	<ul style="list-style-type: none"> Social mapping
Pre-feasibility	<p>Mining</p> <p>Various forms of exploration ranging from non ground disturbing to major ground disturbing.</p> <p>Requires agreement of exploration permit with government.</p>	<ul style="list-style-type: none"> Strategic stakeholder engagement between company, government planning authority, local-national-international NGOs, donor agencies to implement and manage community infrastructure facilities and promote good government at local, including promoting responsible mining. Set up a conflict-risk management system as early as possible to address conflict potencies issues. 	<ul style="list-style-type: none"> Social Cultural Baseline Study Socio-economic assessment
Feasibility	<p>Conflict issues at this stage could include: Land use: relocation, resettlement and compensation;</p> <p>Environmental/natural resource impacts;</p> <p>Inadequate information;</p> <p>Security arrangements; In-migration/behavior of incomers; Opportunities for extortion/theft financing violent groups; and</p> <p>Contested rights to exploration.</p>	<ul style="list-style-type: none"> Conflict-risk mitigation steps underway to address some of the issues surfaced, for instance through pressing for revenue transparency and management systems. 	<ul style="list-style-type: none"> Conflict sensitivity assessment & mitigation Stakeholder engagement strategy Community Relation program
Construction	<p>Conflict issues can include: environmental impacts of development, Employment, In-migration, Construction camps, Resettlement, Community compensation, and Cash injections to local economy.</p>	<ul style="list-style-type: none"> Incorporate conflict-risk mitigation components Development of outline exit strategy ensuring that community dependence is avoided. Tri-sectoral committee to monitor the 	<ul style="list-style-type: none"> Community Relation program Community Development program Stakeholder engagement Monitoring & evaluation tool

			implementation of social impact mitigation as part of environmental management system
Operations	<p>In many cases, fields are developed in stages, or other exploration blocks are let nearby, so that alongside production in some areas there is exploration or development activity also being carried out.</p> <p>Accompanying mine operation, this is the stage where the greatest concentration of social investment activity typically occurs.</p>	<ul style="list-style-type: none"> • Tri-sectoral committee to monitor the implementation of social impact mitigation as part of environmental management system • Incorporate conflict-risk mitigation components to CSR & CD program. 	<ul style="list-style-type: none"> • Community development program that support to self-reliance to face mine closure phase • Establishment Stakeholder engagement format • Monitoring & evaluation tool
Closure	<p>Possible conflict between company & local government for transition situation. Conflict can also arise from community anxiety and frustration with both company and government; and, within communities, as a result of demographic changes and power shifts caused by the investment.</p>	<ul style="list-style-type: none"> • Tri-sectoral commission to assist skills transfer after mine closure 	<ul style="list-style-type: none"> • Support local government initiative